

CLASS: M.Com. M.Com.C.A., M.A. Economics & M.A. H.R.M

15A / 300

St. JOSEPH'S COLLEGE (AUTONOMOUS) TIRUCHIRAPPALLI – 620 002

SEMESTER EXAMINATIONS – APRIL 2015

TIME: 2 Hrs. 20 min.

MAXIMUM MARKS: 70

SEM	SET	PAPER CODE	TITLE OF THE PAPER
II	2014	14SMS2101	HUMAN RESOURCE MANAGEMENT

SECTION – B

Answer all the questions:

5 x 5= 25

31. a. Define HRM and explain its objectives.

OR

b. List out the functions of HRM.

32. a. Explain the sources of Recruitment.

OR

b. Highlight the advantages and disadvantages of different types of promotion.

33. a. Examine the uses of performance appraisal.

OR

b. Mention the changing role of professionals from traditional to strategic HRM.

34. a. Write down the purpose of Training.

OR

b. Explain the Career Development Cycle.

35. a. Briefly explain the factors influencing Employee compensation.

OR

- b. Write a short note on principles of compensation Administration.

SECTION – C

Answer any THREE questions:

3 x 15 = 45

36. Critically analyze the challenges in HRM.
37. Elucidate the process and techniques of Job analysis.
38. Describe the methods of Performance Appraisal.
39. Elaborately discuss the significance and methods of Training and Development Programme.
40. Explain in detail the compensation determination process and criteria for developing compensation plan.
