

SEM	SET	PAPER CODE	TITLE OF THE PAPER
II	2014	14PHR2105	FUNDAMENTALS OF LABOUR LAWS

SECTION – B

Answer all the questions:

5 x 5= 25

31. a. Explain the special features of Labour Laws.

OR

b. Write the importance of Labour Welfare.

32. a. Explain the Health and Safety measures mentioned in Factories Act.

OR

b. Bring out the working hours and working conditions mentioned in Motor Transport Workers Act.

33. a. Explain the need for laws related to Social Security at work place.

OR

b. Bring out the contribution and governing rules in the Employees State Insurance Act.

34. a. Explain the rules for wage payment and standard deductions in the payment of Wages Act.

OR

b. Write short notes on the eligibility forfeiture of Gratuity.

35. a. Explain the objectives and applications of RTI Act.

OR

- b. Write the importance of Sexual Harassment Bill in work place.

SECTION – C

Answer any THREE questions:

3 x 15 = 45

36. Distinguish between Common Laws and Civil Laws.
37. Elucidate the salient features of Indian Mines Act.
38. Discuss the salient features of Workmen's Compensation Act.
39. Describe the fixation and revision of minimum rate of wages according to The Minimum Wages Act.
40. In recent years we could see mushroom growth of caterers cropping up in Tiruchirappalli City. High light the salient features to be followed while establishing the food court.
